

DAI Global UK Carbon Reduction Plan

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Commitment to achieving Net Zero

DAI Global UK is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019

Additional Details relating to the Baseline Emissions calculations.

The data provided for our baseline year is from 2019. This data was used as our baseline to determine our emissions contribution and was used to inform our science-based emissions reductions targets and low-carbon energy transition strategy more broadly. We chose to use 2019 as our baseline as it is the last year in which we could provide complete and independently reviewed emissions data, and we believe served as the most representative period of a "normal" business year when we were operating at pre-pandemic levels.

Our Carbon Footprint for 2019 was completed in accordance with industry best practice using the Greenhouse Gas Protocol's Corporate Accounting and Reporting Standard. We used an operational control methodology.

Baseline year emissions:		
EMISSIONS ¹	TOTAL (tCO2e)	
Scope 1	12.6	
Scope 2	38.8	
Scope 3 (Included Sources) ²	417.5	

² Business Travel, Commuting, Homeworking, Procured Services, Procured Goods, Office Electricity, Office AC Refrigerants, Office Heating, Office Waste



¹ Scope 1: direct emissions; Scope 2: indirect emissions; Scope 3: indirect emissions that occur in DAI's value chain

Total Emissions	468.9

Reporting Year: 2023

The data provided for our reporting year is from 2023, as this is the last year of complete data which we have available.

Our Carbon Footprint for 2023 has been completed in accordance with industry best practice using the Greenhouse Gas Protocol's Corporate Accounting and Reporting Standard. We used an operational control methodology.

Please note that since the previous submission, DAI Global UK Ltd has reviewed and updated methods used to calculate its carbon inventory. For example, more purchased goods have been footprinted based on weight, a more accurate approach, leading to higher modelled emissions.

Reporting year emissions:		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	0	
Scope 2	21.95	
Scope 3 (Included Sources) ³	223.61	
Total Emissions	245.56	

2023 Emissions Reporting

Emissions Reduction Targets

In April 2022, the Science Based-Targets Initiative (SBTi) validated our near-term emissions reduction targets. Our proposed targets meet all the SBTi criteria in terms of timeframe, emissions coverage, and ambition.

Our target wording is DAI commits to reduce its absolute Scope 1, 2 and 3 GHG emissions by 50 percent by 2030 from a 2019 baseline year.

We project that our carbon emissions (measured as $CO_{2}e$) will decrease (and be sustained) over the next five years to 328.23 t $CO_{2}e$ by 2026. This is a reduction of 30% from the 2019 baseline.

³ Business Travel, Commuting, Homeworking, Procured Services, Procured Goods, Office Electricity, Office AC Refrigerants, Office Heating, Office Waste



Carbon Reduction Projects

Completed/Ongoing Carbon Reduction Initiatives

Certification Schemes

The following environmental management measures and projects are in development and/or are being implemented since the 2019 baseline. These measures will be in effect when performing the contract.

Signatory to Science-Based Target Initiative

At DAI we see that there is a clear imperative to better manage our emissions corporately, through our head office and global office operations, as well as opportunities to better mainstream low carbon development pathways through projects that we design and deliver around the world. In 2021, DAI signed up to the Science Based Targets Initiative committing us to submit science-based targets for greenhouse gas emission reductions across the business. In 2022, we had our near-term target approved, committing us to reduce our emissions by 50% by 2030 from a 2019 baseline year, in line with the Paris Agreement and keeping global temperature rises below 1.5oC.

ISO14001

DAI Global UK are accredited with ISO 14001 Environmental Management System (EMS). This accreditation has helped us to take incremental steps to measure, manage and reduce our carbon footprint.

Corporate Investments

ESG Steering Committee

In 2022, DAI set up the ESG Steering Committee. This committee was established to lead the company's strategic thinking on ESG. DAI commissioned a leading ESG measurement firm (Evalueserve) to support the committee chart a path forward and to identify a set of initial indicators to track in accord with internationally recognised standards. The Committee reports on ESG progress to the Board of Managers regularly to ensure that the whole company is focused on improving our ESG indicators. The board is also responsible for publishing the annual <u>Sustainability Report</u>, highlighting some of the impact DAI has achieved in pursuit of the Sustainable Development Goals (SDGs) and documenting the progress achieved against its environmental targets and in areas such as diversity, equity, and inclusion.

Environment and Climate Memberships

Cemented in its mission to not only reduce carbon missions but also be at the forefront of collective thinking, developments, and innovation, DAI is a member of the following:

- Member of the Climate Technology Centre & Network, the operational arm of the United Nations Framework Convention on Climate Change.
- Member of the IRENA Coalition for Action, an initiative to spur dialogue among international stakeholders to increase the use of renewables in the global energy mix. The Coalition was launched in 2014 by IRENA and brings together more than 130 leading companies, industry associations, civil society groups, research institutes, and intergovernmental organisations. As a Coalition member, DAI has the opportunity to build partnerships and work on IRENA's strategic and programmatic activities and has provided inputs to the documents produced by the working groups.
- Accredited Observer status for the Green Climate Fund, a body set up in 2010 through the UN Framework Convention on Climate Change to address the climate adaptation needs and carbon emission reduction strategies of developing countries.
- Member of the International Solid Waste Association, which promotes and develops sustainable waste management worldwide and supports the transition to a circular economy.

Environmental Policies

Air Travel

DAI recognise that a core business requirement is air travel which has a high environmental cost. To mitigate this impact, we evaluate the need for each journey (with line management approval required prior to booking) and try to minimise the number of flights taken. DAI's Travel Management Company reports the Co2e emissions resulting from air travel so that we have the necessary information to track and better manage this aspect of the company's environmental impact. DAI Global UK has recently refined its travel policy further, setting out a Net Zero Travel Framework. The framework encourages employees to take a 3-

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step decision making process to determine the requirement for travel. First encouraging employees to 'Think Local' and utilise local resources before travelling.

Technology

To further reduce the need for travel, DAI have invested in video conferencing systems to host video calls, while ensuring all corporate staff have video conference applications on each laptop, allowing for remote connectivity and communication. This complements our robust Business Continuity Plan, to manage direct and indirect disruption to business.

Recycling

All desk bins have been removed and recycling points installed.

Commuting

Offices are close to public transport options with train and metro links directly into city centres. At our Apsley site we have two electric parking bays and bicycle storage. Staff also have access to the governments "Bike 2 Work" scheme.

Site Management- Energy Usage

In 2022, DAI redesigned the office lighting system to provide target light to the desked areas of the office. This allowed the removal of 32 lights without impacting the overall light levels. Lights near windows have been removed to make greater use of natural light provided from the full height glazed exteriors. DAI has taken further steps to ensure that our energy usage is minimal such as reprogramming the Building Management System to be more efficient with limits set on the maximum and minimum temperatures to avoid excessive heating and cooling. Scheduling has been introduced to ensure systems shut down when not in use and only turning on when required to avoid heating and cooling empty rooms. Lastly the in-room controls have been locked down to avoid individual staff members changing the setting which would result in unnecessary energy use.

Working with our Project Teams to Implement Environment Policies

DAI has a large portfolio of climate change programmes managed by our environment teams across the business. Beyond this, increasingly there is a need and potential for climate change interventions in programmes not traditionally featured under an environmental banner. We are continually working with our project teams and subcontractors to ensure they have their own measures in place to reduce carbon emissions. This is in addition to our programmes seeking opportunities to see how existing programmes can pivot to respond to emerging needs and add additional value in the climate space.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁶.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

⁶ https://ghgprotocol.org/standards/scope-3-standard



⁴ <u>https://ghgprotocol.org/corporate-standard</u>

⁵ https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

Signed on behalf of the Supplier: _____DocuSigned by:

Lugman Alimad

Luqman Ahmad, Senior Vice President, DAI Global UK

Date: July 2024

